

# People, Culture & Inclusion Committee of the Barbican Centre Board

Date: TUESDAY, 9 JANUARY 2024

**Time:** 1.45 pm

Venue: CO-LAB SPACE, BARBICAN CENTRE

Members: Tom Sleigh (Chair) Jens Riegelsberger

Tobi Ruth Adebekun (Deputy Jane Roscoe

Chairman)

Deputy Randall Anderson

Zulum Elumogo

Alderman Sir William Russell

Despina Tstatsas

**Enquiries:** Kate Doidge

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# Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

https://www.youtube.com/@CityofLondonCorporation/streams

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

### **AGENDA**

# Part 1 - Public Agenda

#### 1. APOLOGIES

# 2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

#### 3. MINUTES

To approve the minutes and non-public summary of the previous meeting held on 13 September 2023.

For Decision (Pages 5 - 6)

4. BARBICAN EQUITY, DIVERSITY AND INCLUSION (EDI) STRATEGY UPDATE

Report of CEO, Barbican Centre.

**Note**: Appendices 1 - 3 are Non-Public.

For Information (Pages 7 - 38)

- 5. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE
- 6. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

#### 7. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12(A), of the Local Government Act.

For Decision

# Part 2 - Non-Public Agenda

# 8. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting previously held on 13 September 2023.

For Decision (Pages 39 - 42)

# 9. PEOPLE, CULTURE, & INCLUSION UPDATE

Report of CEO, Barbican Centre.

For Information (Pages 43 - 76)

- 10. NON-PUBLIC QUESTIONS IN RELATION TO MATTERS RELATING TO THE WORK OF THE COMMITTEE
- 11. ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED